



School uniform policy

Adopted by the Governing Body:

Chair of Governors

Signed:

Date:

Head teacher

Signed:

Date:

Date of publication:

First Review:

Date of next review:

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible – though we do not insist that branded uniform is worn
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items,
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities – Forest activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Exhall Junior School we wear school uniform. We believe that our uniform looks smart, is practical and contributes to a feeling of belonging to our school and its community. All clothing should be clearly labelled. We ask that you support us by ensuring your child arrives in the correct school uniform.

For safety and hygiene reasons children will need to arrive in school in their P.E clothes for all P.E. lessons.

Indoor P.E. kit

- * Plain white or navy logo round neck t-shirt
- * Plain black or navy shorts or skirt
- * Black slip on pumps or bare feet

Outdoor P.E. kit

Children will be going outside in cold and damp weather conditions

- * Plain white or navy logo round neck t-shirt
- * Plain black or navy shorts or skort
- * Trainers (suitable for outside)
- * Plain black or navy tracksuit/joggers.

Please note that we will not be allowing:

- Hoodies
- Bright coloured tracksuits/shorts
- Patterned t-shirts/Football kits

On **Outdoor Learning days** the children need to come into school in their Outdoor Learning clothes but wearing their school sweatshirt/cardigan – they can change this before the session starts to something more appropriate.

Suggested Kit List is as follows:

- Waterproof coat (with a hood)
- Long sleeved top/ Full length trousers
- Warm boots/old trainers
- Warm socks (and a spare pair)
- Gloves and woolly hat (cold weather)/ Sun hat or cap in hot weather

Suggested **Swimming** List is as follows:

- A plastic bag to put wet things into
- A swimming costume or swimming trunks (No bikinis or loose board shorts)
- A towel (and smaller towel for hair drying, if desired)

Optional:

- Hairbrush/comb, Swimming goggles, Swim hat

Also:

- Long hair to be tied back
- Jewellery to be removed including earrings
- No spray on deodorant

**All kit should be clearly marked with the child's name to help us
return any lost items to their rightful own**

Hair

Any hair long enough to be tied back should be with headbands in our school colours of blue, black or white if possible

We discourage extreme hairstyles such as hair colouring, tramlines and logos or any other style that could draw attention to the child and single them out from the rest of the school.

Jewellery

For health and safety reasons, we discourage the wearing of jewellery in school. However, we do allow children to wear a watch and appreciate that some children have their ears pierced and therefore small plain studs are allowed. We also respect that some children may need to wear a piece of jewellery for religious reasons.

All jewellery, including those worn for religious observance poses a risk of injury; we try to minimise this risk by asking that they be removed or made safe by covering with tape during swimming and PE lessons.

Coats, hats, scarves and gloves

We encourage all children to play outside, even in the winter months, so please ensure your child wears a coat to school and hats, scarves and gloves can also be worn.

4.2 Where to purchase it

Branded is available from Toye, Kenning & Spencer Ltd, please click the image below to go to their online store to order. Other non-branded uniforms are available at local supermarkets.

Regalia House

Newtown Rd

Bedworth

Warwickshire

CV12 8QR

Tel: 024 7684 8800

Click on image to visit their website



Please ask at the office to see our selection of secondhand uniforms that can be bought at very reasonable amounts, and Friends of Exhall juniors will have a staff at the events they organise.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years, or soon if there are any significant changes i.e. name change of school

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy